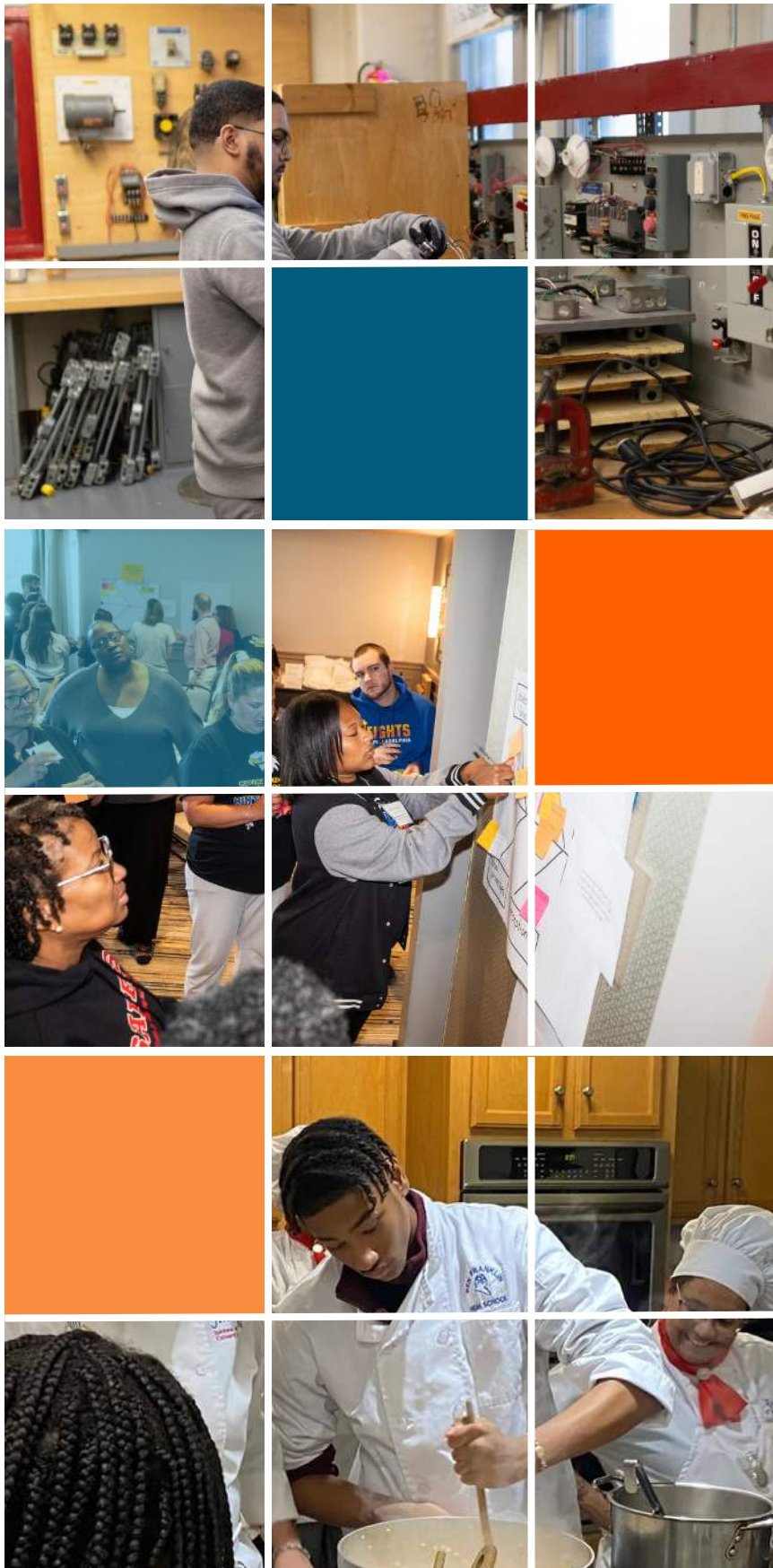


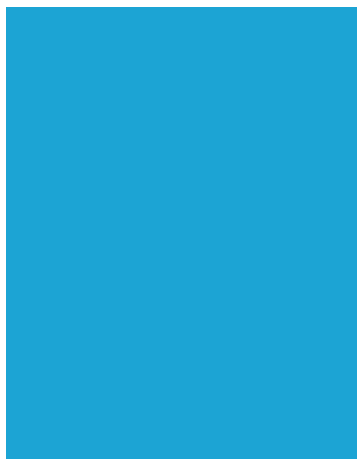
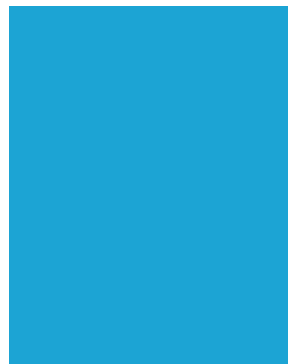
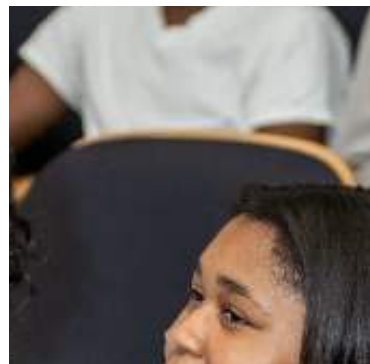


HISTORY

Founded in 1969 to combat Philadelphia's dropout crisis, Philadelphia Academies, Inc. (PAI) pioneered the Career Academy Model, which has since been adopted by over 8,000 schools nationwide. Today, PAI continues its mission through Workforce Development Initiatives and Success Networks, equipping students—particularly Black and Brown youth—with the training, credentials, and mentorship needed to access high-wage careers. By embedding career-connected learning within Philadelphia's public schools, PAI bridges systemic gaps that have long excluded marginalized students from economic mobility. More than five decades later, the organization remains at the forefront of ensuring that talent, not zip code, determines opportunity.

OUR MISSION

To be an innovative non-profit organization that works with students, educators, and partners to improve outcomes for Philadelphia's young people.



OUR VISION

A world where all young people have the skills, resources, and networks to reach their full potential.

“

The Philadelphia Academies has been a founding pillar to my success. They presented me the necessary soft skills that have given me a clear advantage when contacting employers, along with the training and information on how to conduct myself after employment. I owe a great deal of my success to Philadelphia Academies for helping me get my foot in the door of my industry.

Jordy Navas Garcia

ALUMNI,
Mastbaum High School Electrical Student - PACT
Program, 2023

FROM THE PRESIDENT & CEO



F. Christopher Goins

PRESIDENT & CEO,
Philadelphia Academies, Inc.

**“WE REMAIN FOCUSED
ON BUILDING UPON THE
PROGRESS WE’VE
MADE, STRENGTHENING
OUR PARTNERSHIPS
AND EXPANDING THE
REACH OF OUR
PROGRAMS. ”**

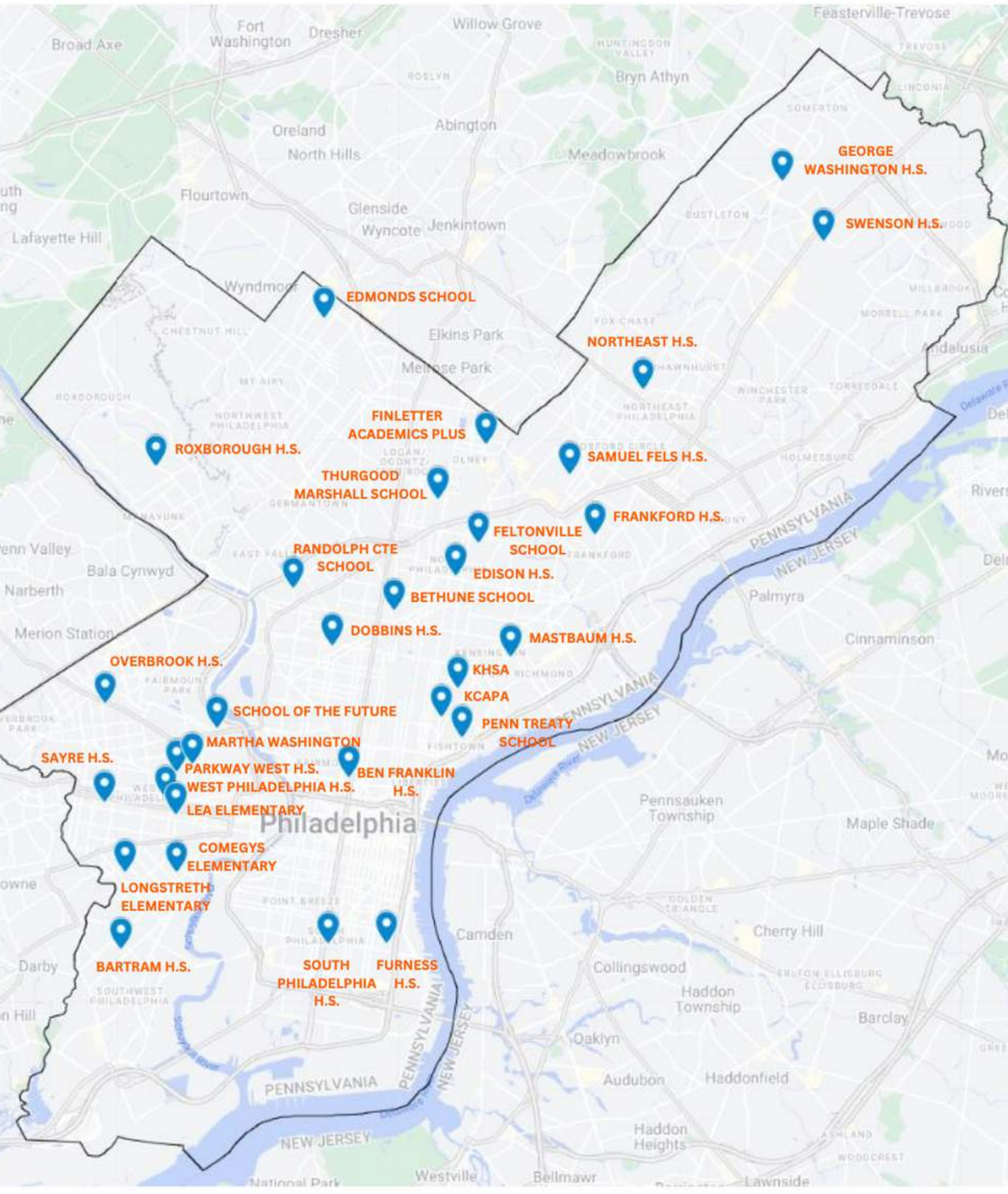
As we reflect on and celebrate our impact during the 2023-2024 school year, I want to express my deepest gratitude to our remarkable staff. From the moment I joined PAI as the organization’s 4th President & CEO, they have welcomed me with open arms and shown an unwavering commitment to improving student outcomes across Philadelphia. Their dedication to our mission inspires me every day, and it is with great pride that I lead this passionate team.

In addition to our programming growth, we took important steps to refresh our identity. A significant milestone of this year was the launch of our new logo, which represents PAI as a cohesive, unified symbol distinguishing us as a non-profit and reinforcing our abbreviated name in a bold, modern way.

It further represents our foundational role in supporting schools and students, and as the flag waves proudly, it signifies our position as a flagship local organization and leader in educational innovation and student development.

Looking forward, we remain focused on building upon the progress we’ve made, strengthening our partnerships and expanding the reach of our programs. I thank you for your continued support and for standing with us as we work toward a brighter, more equitable future for Philadelphia’s students.

OUR SCHOOLS





John Bartram High School

- 9th Grade Success Network



Benjamin B. Comegys School

- Middle School Career Connected Learning



Murrell Dobbins Technical High School

- 9th Grade Success Network
- Tourism & Hospitality Management



Dornsife Center

- Philly Tech Gateway



Thomas A. Edison High School

- 9th Grade Success Network



Franklin S. Edmonds School

- Middle School Success Network



Feltonville School of Arts & Science

- Middle School Success Network



Samuel Fels High School

- 9th Grade Success Network



Thomas K. Finletter Academics Plus

- Middle School Success Network



Frankford High School

- 9th Grade Success Network
- Tourism & Hospitality Management



Benjamin Franklin High School

- 9th Grade Success Network
- Tourism & Hospitality Management



Horace Furness High School

- 9th Grade Success Network



Kensington Creative & Performing Arts HS (KCAPA)

- 9th Grade Success Network



Kensington Health Sciences Academy

- 9th Grade Success Network



Henry S. Lea Elementary School

- Middle School Success Network



Thurgood Marshall Elementary

- Middle School Success Network



William C. Longstreth School

- Middle School Success Network
- Middle School Career Connected Learning



Jules E. Mastbaum School

- 9th Grade Success Network
- Tourism & Hospitality Management
- PACT Program
- Student Success Center



Mary McLeod Bethune Elementary

- Middle School Success Network



Northeast High School

- 9th Grade Success Network



Overbrook High School

- 9th Grade Success Network



Parkway West High School

- ECE Pre-Apprenticeship



Penn Treaty High School

- 9th Grade Success Network



Randolph Technical High School

- 9th Grade Success Network



The Academies at Roxborough

- 9th Grade Success Network



William Sayre High School

- 9th Grade Success Network



School of the Future

- 9th Grade Success Network



South Philadelphia High School

- 9th Grade Success Network



Swenson Arts & Technology High School

- Tourism & Hospitality Management



Martha Washington Academics Plus

- Middle School Success Network
- Middle School Career Connected Learning



George Washington High School

9th Grade Success Network Tourism & Hospitality Management



West Philadelphia High School

- 9th Grade Success Network

BY THE NUMBERS

7,124

STUDENTS SERVED

55% Black, 25% Latino, 8% Asian
7% White, 7% Multi/Other



124

INDUSTRY PARTNERS

31

SCHOOLS

9

PROGRAMS

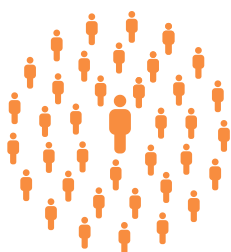
865



VOLUNTEER HOURS LOGGED.
THANKS TO OUR **170** INCREDIBLE
VOLUNTEERS!

\$68,408

SCHOLARSHIPS AWARDED

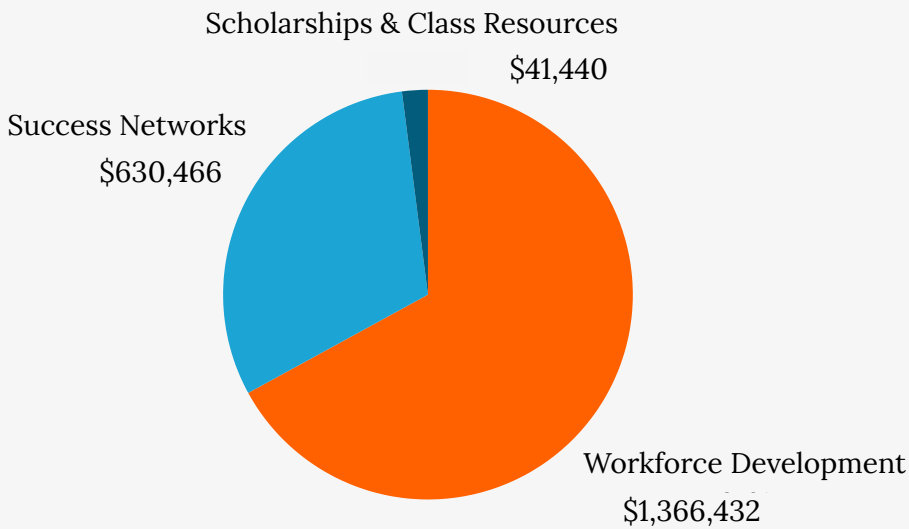


571

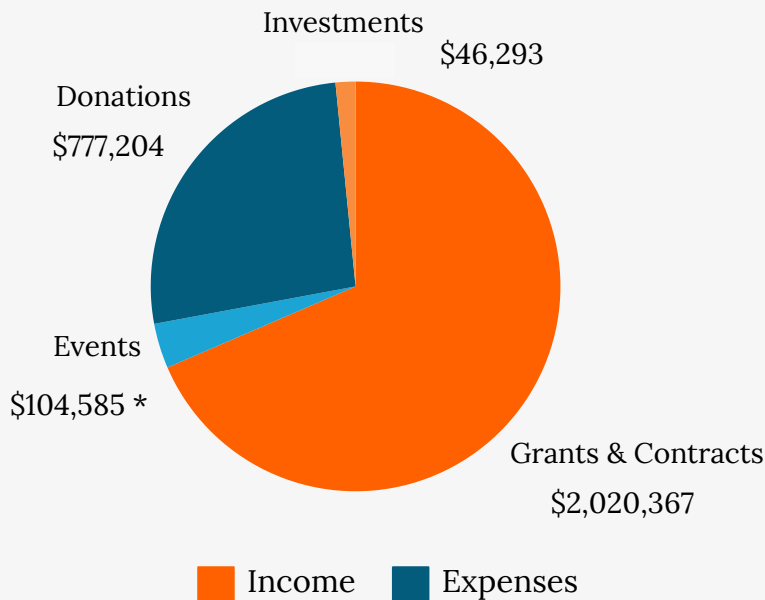
SCHOOL LEADERS AND EDUCATORS SUPPORTED

FINANCIAL HIGHLIGHTS

PROGRAMMATIC SPENDING



INCOME SOURCES



Income Expenses

2021-22	\$2,830,444	\$2,107,368
2022-23	\$3,021,249	\$2,455,555
2023-24	\$2,948,449	\$3,031,130

* Net of Expenses (Actual Gala revenue \$143,205)

Platinum
Transparency
2024

Candid.

Programmatic
Spending

88%

Of every dollar
raised went
back to our
programming
efforts.

Fundraising
Expenses

4%

Charity navigator
recommends
10% or less

Management
Expenses

8%

Overhead share
of each dollar
spent.

A THANK YOU TO OUR DONORS

\$500,000+

- Pennsylvania Convention Center Authority
- Neubauer Family Foundation

\$100,000+

- Drexel University
- Commonwealth of Pennsylvania
- Berstein Family Foundation

\$50,000+

- William Penn Foundation
- Philadelphia Works
- Chubb
- Wellington Management Foundation
- Comcast
- Philadelphia Trading Inc.
- Stanley Black & Decker/DeWalt
- Spark Therapeutics
- WSFS Cares Foundation

\$20,000+

- The School District of Philadelphia
- Stephen and Nancy Rauscher
- JEVS Human Services
- Independence Blue Cross
- Lincoln Financial Group
- Philadelphia Youth Network

\$5,000+

- Mr. and Mrs. John Mucha
- The Allen Hilles Fund
- Stradley Ronon Stevens & Young, LLP
- Asplundh Tree Experts
- Hamilton Family Trust
- PECO
- Republic Bank
- Penn Medicine

\$1,000+

- Monica Moody-Wrenn
- Mark Goodman
- Ian Sladen
- Alston & Bird
- BlankRome
- Duane Morris
- Marsh McLennan Agency
- Philadelphia Federation of Teachers
- Community College of Philadelphia
- F. Christopher Goins
- Philadelphia Activities Fund
- Wawa Foundation
- Christopher Edwards
- Jay Vazquez
- Brinker Simpson & Co.
- Haggerty GoldbergSchleifer & Kupersmith, PC
- Perna Frederick LLC
- Philadelphia AFL-CIO

OUR 2023 - 2024 TEAM



LEADERSHIP

F. Christopher Goins
President & CEO
Philadelphia Academies, Inc.

Cheryl Lafferty
Senior Program Director
Philadelphia Academies, Inc.

Ilene Merlino
Senior Director, Finance &
Administration
Philadelphia Academies, Inc.

Mariska Bogle
Director, Tourism & Hospitality
Philadelphia Academies, Inc.

Crystal Lanier
Director, Workforce Development
Philadelphia Academies, Inc.

Nadia Schafer
Director, On-Track Success Networks
and Evaluation
Philadelphia Academies, Inc.

BOARD

Ian Sladen, Chair
Vice President, Corporate Education
and Career Services
Drexel University

Monica Moody-Wrenn, Vice Chair
Director of Human Resources
PECO

Ron Bernal, Secretary
Finance Manager
Pennsylvania Convention Center Authority

John W. Mucha, Treasurer
Retired, Partner
KPMG, LLP

Kirsten Culbertson
Senior Director, Internal Communications
Comcast Corporation

Christopher Edwards
Area Manager
Wawa, Inc.

Patrick J. Eiding
President
Philadelphia Council AFL-CIO

Mark Goodman
Vice President, Equity Research Analyst
Wellington Management

Jerry T. Jordan
President
Philadelphia Federation of Teachers

Dan Klein
Managing Director
Slalom

Brett Mayfield
Senior Vice President and President
of Local Markets
Independence Blue Cross

Sylvester Mobley
Founder & CEO
Coded by Kids

Stephen J. Rauscher
Retired, Vice President of Operations
Rohm & Hass

Cameron Redfern
Associate
Stradley Ronan Stevens & Young LLP

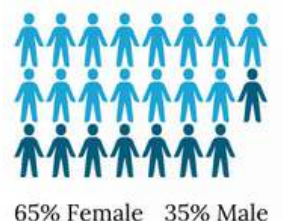
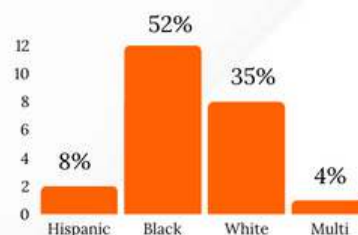
F. Christopher Goins, Ex Officio
President and CEO
Philadelphia Academies, Inc.

23

Dedicated Staff Members

117

Combined Years of Staff Service



SUPPORT OUR WORK



Philadelphia Academies, Inc. is qualified 501(c)3 non-profit. Your generous tax-deductible gift allows us to achieve our mission of improving outcomes for students in Philadelphia.

Make a difference today!

Check

Checks can be made payable to Philadelphia Academies, Inc. and directed to 1500 JFK Blvd, Suite 312, Philadelphia, PA 19102

EITC

The Educational Improvement Tax Credit (EITC) Program awards tax credits to eligible businesses contributing to state-approved Educational Improvement Organizations (EIO), like Philadelphia Academies, Inc.

IRA Distributions

Naming Philadelphia Academies, Inc. as a recipient of your mandatory IRA distribution can provide with additional tax advantages. Be sure to discuss with your financial advisor.

Planned Giving

Writing Philadelphia Academies, Inc. into your will as a simple bequest ensures our efforts to improve student outcomes.

Online

We accept donations at www.academiesinc.org/donate.
Simply scan the QR code to visit!



Contact Tamir D. Harper, Dir. Development & External Affairs at tharper@academiesinc.org



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**IMPROVING
STUDENT
OUTCOMES
SINCE
1969.**



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